

EXPAND YOUR CAREER: The Leadership Development Program

You are out of the classroom. Now is the time to develop your career by building upon all you have learned. The Leadership Development Program is here to help you accomplish your goals.

Where can PC Construction's Leadership Development Program take you?

Our Leadership Development Program is unique and one of a kind with roots dating back nearly 40 years ago. It is built on rotations that provide field, office engineering, scheduling, and estimating experience. Your skills will be developed through on-the-job experiences with regular feedback and extensive coaching from skilled construction professionals and executives. The Leadership Development Program will inspire you to experience new challenges and opportunities that will prepare you for the future.

The Leadership Development Program is structured using rotations to guide your learning process.

FIELD

This rotation is crucial in the development of construction professionals. You will learn from exceptional trades people, foremen, field engineers, and superintendents. Your responsibilities will range from shooting grades and providing layout to managing smaller projects and crews on your own. You will be encouraged to ask questions, take risks, and test your knowledge.

ESTIMATING

Whether it is a water treatment plant, an academic building, or a hydroelectric dam, the estimating team sees it and builds it first—virtually. During this rotation you will work closely with an estimating mentor to interpret project drawings, compile project estimates, and participate in each aspect of the bid cycle from initial plan review to bid day.

OFFICE ENGINEERING/FIELD SUPERVISION

This rotation will test and fine-tune your technical, communication, and problem-solving capabilities. You will gain experience with all project documentation including contracts, purchase orders, change orders, requisitions, and submittals. You will also build strong working relationships with subcontractors, architects, engineers, and owners.

SCHEDULING

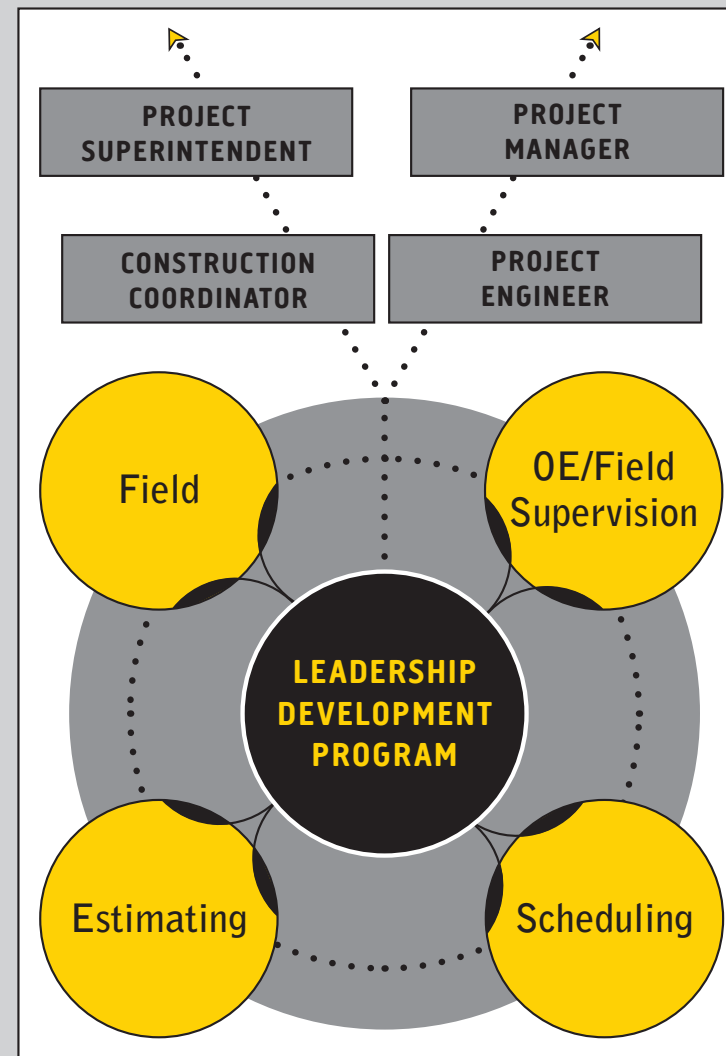
During this rotation you will gain a thorough understanding of scheduling and the strategies of project planning and control. You will work with schedulers and project teams to build schedules that drive the critical path, goals, and activities of each job. You will develop a strong understanding of a project's details and you will learn advanced techniques such as resource loading, recovery planning, and customized reporting.

CAREER PATHS YOU CAN BUILD ON

At PC Construction, we realize one size doesn't fit all. The diversity of our company provides opportunities for office engineers, project engineers, project managers, and superintendents to follow formalized career paths while allowing flexibility to customize those paths to fit your needs and meet your goals.

With project sites ranging from Maine to Georgia and specialized functional groups in our corporate office, you can move around, broaden your expertise, and find your niche.

WHAT WILL YOUR PATH LOOK LIKE?



AN LDP PROFILE



“The Leadership Development Program presented me with the optimal transition from college to my professional career. During my Office Engineering rotation alone, I wrote submittals, bought out material, wrote subcontracts over \$100,000, and directed a small field crew in the installation of an underground diesel fuel system. Through this Program there are countless opportunities to gain valuable ‘hands on’ experiences in many aspects of construction project management.”

MATT COOKE

Project Manager and LDP Graduate