PC Construction was built on tradition, integrity, and trust. Those same values were handed down over our long history and remain the framework for how we do business. When you work at PC Construction, you work alongside men and women who share these beliefs – that is something you can count on.

PC Construction provides client-focused construction solutions in a diverse range of markets. The company offers general contracting, construction management and design-build services for projects of all sizes – from a single office fit-up to water supply programs valued at over $300 million. Founded in 1958, PC manages projects along the East Coast and in the southeastern United States from its headquarters in Vermont and offices in Georgia, Maine, New Hampshire, New York and North Carolina. From specialized buildings in the northeast to complex water and wastewater treatment plants in the southeast, PC is ranked annually as one of the top contractors in the country.

When talented people join the PC Construction team, they become more than just an employee—they become an owner. Because we are 100% employee owned, each of us has a stake in the company’s success. We know that our actions directly impact our customers and our bottom line. We teach each other and learn from each other to get the job done right.
WHERE CAN PC CONSTRUCTION’S LEADERSHIP DEVELOPMENT PROGRAM TAKE YOU?

Our Leadership Development Program is one of a kind with roots dating back over 40 years. It is built on rotations that combine on-the-job experiences with regular feedback and extensive coaching from skilled construction professionals and executives.

The Leadership Development Program is based on rotations customized to guide your learning process.

- **FIELD**: While in this field management role, you will gain experience with the skills and tools required to successfully manage a construction project. You will coordinate subcontractors and take responsibility for a building, structure or aspect of the project while building upon your safety management and Lean Pull Planning knowledge.

- **OFFICE**: This rotation will test and fine-tune your technical, communication and problem-solving capabilities. You will gain experience with all project documentation including contracts, purchase orders, change orders, requisitions and submittals while building strong relationships with subcontractors, architects, engineers, and owners.

- **SCHEDULING**: This rotation provides a thorough understanding of scheduling and the strategies of project planning and control. You will build schedules that drive the critical path, goals and activities of each job. You will develop a strong understanding of project details and learn advanced techniques such as resource loading, recovery planning and customized reporting.

- **ESTIMATING**: Whether the project is a water treatment plant, an academic building or a hydroelectric dam, the estimating team sees it and builds it first – virtually. During this rotation you will work closely with an estimating mentor to interpret project drawings, compile project estimates and participate in each aspect of the bid cycle from initial plan review to bid day.

- **VIRTUAL CONSTRUCTION AND JOB COST**: These rotations provide an opportunity to gain basic 3D modeling skills, learn best practices regarding the use of virtual construction and building information modeling, and understand how and why we create budgets and track costs.